



PART-TIME CLASSIFICATIONS

PART-TIME VARIABLE (PT)

Part-time variable (PT) employees work less than 20 hours per week on average annually. However, they have the option of working additional hours during periods like summer or winter months. PT are eligible to receive benefits such as Paid Time Off (PTO), Holiday Pay, Compassionate Leave, and Inclement Weather Pay (if required to work).

PART-TIME BENEFITS (PTB) ELIGIBLE Part-Time Benefits (PTB) Eligible employees work an average of at least 20 hours per week but not more than 30 hours per week throughout the year. PTB employees receive all the benefits that PT employees get along with additional employer-funded benefits like telehealth coverage, dental care, vision care, Life & AD&D Insurance, student loan repayment or college savings, and a surplus of voluntary benefits and coverage options. These benefits can be paid for with pre-tax dollars. To see the complete benefits package for PTB staff, please visit the following link: [Part-Time Benefits Guide](#)

SEASONAL

Seasonal employment is temporary and allows employees to work only during certain times of the year, up to 40 hours per week for a maximum duration of six (6) consecutive months. Seasonal employees are eligible for Holiday Pay, Compassionate Leave, and Inclement Weather Pay (if they are required to work).

Benefit Type	Part-time benefits (PTB) eligible	Part-time variable (PT)	Seasonal
Holiday Pay	✓	✓	✓
Compassionate Leave	✓	✓	✓
Inclement Weather	✓	✓	✓
457(b) Retirement Plan	✓	✓	✓
Paid Time Off (PTO)	✓	✓	
Floating Holiday Hours	✓		
District Funded Benefits			
Telehealth Coverage (Family)	✓		
Dental Care (Employee/Child(ren))	✓		
Vision Care (Employee/Child(ren))	✓		
Life/AD&D Insurance - \$10,000	✓		
Student loan repayment or a qualified 529 plan/college savings - \$50 per month	✓		
Voluntary Benefits (Employee Paid)			
Supplemental Life/AD&D Long-Term Disability (LTD) Dependent Care Flexible Spending Account Pet Insurance Dental and Vision coverage for spouses	✓		