

Vision Action Plan

Tualatin Hills Park & Recreation District

Adopted 9/9/2020





TUALATIN HILLS PARK & RECREATION DISTRICT



Come share your vision for the future of THPRD



TUALATIN HILLS
PARK & RECREATION DISTRICT

Message from the Board of Directors

Welcome to the Tualatin Hills Park & Recreation District Vision Action Plan! This document is the culmination of a year's worth of effort from our amazing Visioning Task Force volunteers. We are so appreciative of their efforts to speak directly with people in parks and out-and-about throughout the community to get your input and ideas on how we can improve services in the coming years.

This is truly community engagement at its best. Our volunteers represented the community well, reflecting a diversity in age, ethnicity, race, gender, and languages spoken. Their ability to connect with and advise the district on outreach strategies was impressive. Even more impressive was their commitment and dedication to leading the engagement efforts themselves and the hours they spent volunteering at events throughout the community to gather input.

This document represents the outcome of that work. It is a testament to the hopes, dreams, and priorities of the people who make this area their home. It will serve as a blueprint, guiding district operations for the years to come. Simply put, the THPRD Vision Action Plan is the foundation of the future of park district services and will be built upon in the coming years.

On behalf of all of us on the THPRD Board of Directors, we want to express our gratitude and appreciation for the Visioning Task Force members who worked tirelessly on this project. And we want to say thank you to the more than 10,000 people who shared your thoughts with us.

We are committed to staying focused on fulfilling your vision for THPRD.



Ashley Hartmeier-Prigg
Board President



Heidi Edwards
Secretary Pro
Tempore Director



Tya Ping
Secretary Director



Felicita Montebianco
Director



Wendy Kroger
Director

Message from the Visioning Task Force

YESTERDAY IS GONE. TOMORROW HAS NOT YET COME. WE HAVE ONLY TODAY. LET US BEGIN.

As THPRD's newly formed Visioning Task Force (VTF) last year, we adopted Mother Teresa's mindset as expressed in her quote without realizing it. Although "yesterday" has passed, we believe that THPRD has a strong organization and network of resources. THPRD staff and Board of Directors are committed to reaching and engaging with all corners of our vast community through various languages and cultural approaches to create a shared "tomorrow." Similarly, we felt there was conscientious thought in the creation and composition of our VTF. Together, we are living examples of different walks of life, professions, experiences, and cultural and age backgrounds. An important goal for us was to ensure that THPRD would expand their welcome to include everyone - considering new types of events and activities, improvements to existing facilities as well as pursuing even more effective means of communication.

Looking toward the tomorrow of THPRD, the VTF whole-heartedly agreed to disagree while synthesizing and internalizing our

Mother Teresa

input and the input from individuals and groups representing our community. We dedicated ourselves to the task at hand, recognizing the "today" and committing "to begin." We questioned, asked for background information from THPRD, and, most of all, became one with the community. We each played our part and participated in community events and activities in different settings to hear from a variety of audiences. To our surprise, individuals young and old - and families readily shared their vision of THPRD. We listened attentively, empathized with concerns presented, and documented input carefully. People felt their contributions were validated. We focused on our goals, whether as



Message from the Visioning Task Force

a large group or action teams looking at specific pillars. It was always exciting to hear different ideas and perspectives as we methodically followed VTF guidelines. Together, as a team, we developed strong leadership, and in doing so, we built strength and validity.

Here is the culmination of our efforts - The Vision Action Plan. It truly reflects the needs and aspirations of our community and holds valuable recommendations. Our unified perspective is that THPRD continue to increase avenues for access for ALL community members, regardless of physical challenges, economic hardship, or language background.

Together we felt that it was an honor to be part of this project. We were able to accomplish a lot despite the pandemic's effect on the overall timeline. Nevertheless, we would like you to know that as community volunteers, we are thankful for the welcoming and supportive spirit of the THPRD staff as we pursued our goals. Throughout, staff treated the VTF members with respect and demonstrated a genuine appreciation for our participation. Special thanks are due to Jaspreet Chahal, THPRD Community Engagement Specialist.

Written by: Visioning Task Force Members





Founded by a Community Vision

THPRD was founded because of a shared community vision. It was 1953, and Elsie Stuhr was a physical education teacher in Beaverton. Elsie had an idea, a vision: a better way to deliver park and recreation services to our growing community. She imagined a dedicated organization that focused exclusively on these areas.

For two years, Elsie went to community meetings, met with neighbors, and helped lead a ballot measure to form the Tualatin Hills Park & Recreation District. At the time of its founding, in 1955, THPRD served 3,000 people. Elsie would become a founding member of the park district's Board of Directors, a position she held for 20 years.

In 2018, when staff began preparing for a community visioning process, we were struck by the district's own history. As we recruited VTF members and shared our origin story, our volunteers

were amazed as well. We realized by learning from our founding roots - we answered the question, "Why does visioning matter?" It matters because when we rally around a common purpose and a common understanding of where we are headed and what we want to achieve, we can make real change happen. It happened 65 years earlier when the district was founded. And today, through this community visioning process, we can help make the changes we want to see and ensure the future of our park and recreation system.

THPRD Today

THPRD has grown into Oregon's largest special park district. We have the honor of serving more than 250,000 diverse community members throughout Washington County and the greater Beaverton area. While our role in the region continues to grow, the heart of our mission remains the same: to provide high-quality park and recreation facilities, programs, services, and natural areas to meet the needs of all of our residents.



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Moving the Vision into Action

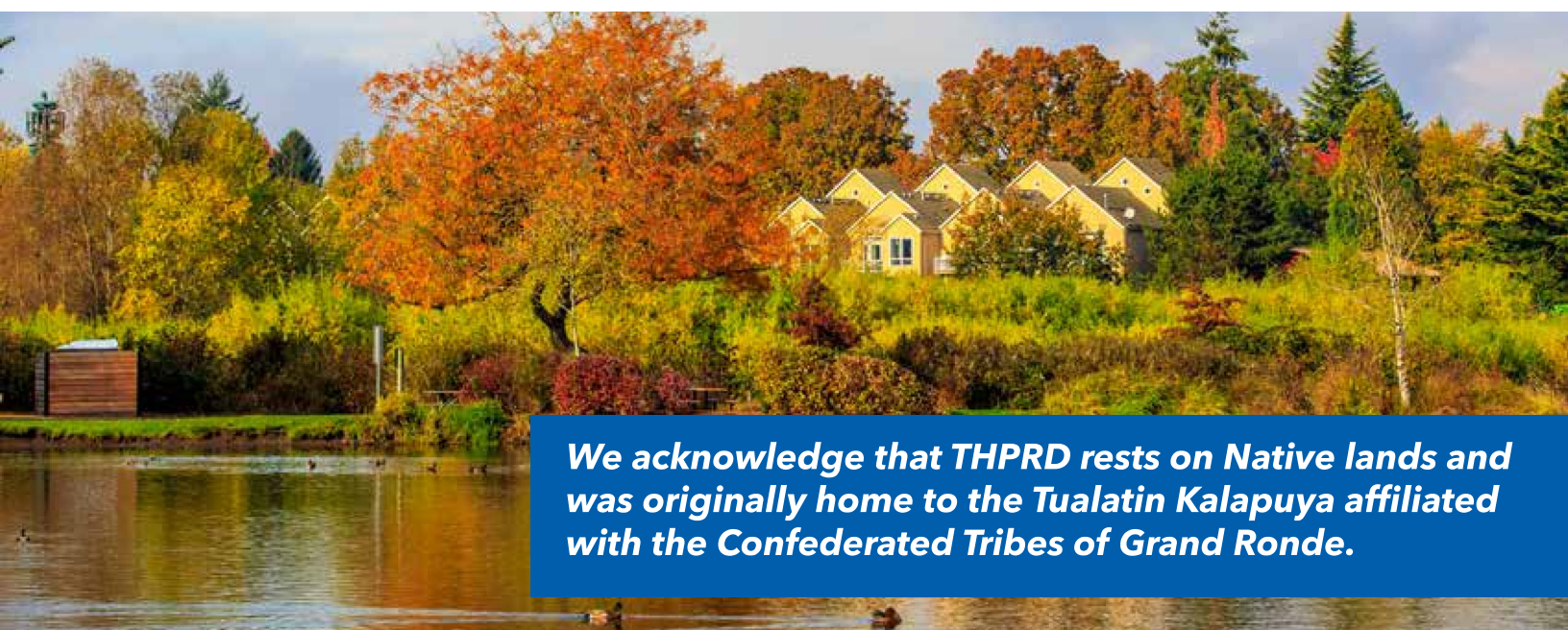
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We acknowledge that THPRD rests on Native lands and was originally home to the Tualatin Kalapuya affiliated with the Confederated Tribes of Grand Ronde.

Creating a Co-Produced Vision



What is a Visioning Process?

Visioning processes empower and invite communities to imagine what can be, opening pathways to communicate with decision-makers. Successful visioning processes are bold. They include voices not often heard from to envision a future where we all thrive. And they help create a plan to think differently and elevate our collective experiences in public spaces.

Inclusive Effort

In fall 2018, THPRD set out to connect with those who value our services, parks, recreation areas, natural spaces, and more. To better plan for a proactive park district that meets all needs equitably, we recognized the need to conduct an inclusive, intentional, and multicultural community visioning process.

Embedded within this recognition was a commitment to identify the needs of people who don't participate in traditional feedback channels. Before this, THPRD had not conducted a visioning process at this scale.

The district embraced this opportunity to build the foundation of a transformative vision

– shaped and informed by collaborative community engagement. Those in positions of privilege will always find ways to have their views heard. To center narratives of underrepresented and historically underserved populations, THPRD committed to prioritizing Diversity, Equity, Inclusion, and Access (DEIA) in all aspects of this work. We sought to examine our assumptions and better understand what communities today need and how best to serve the expanding interests of our long-term, new, and future residents.

As we look forward to translating this vision into practice, the information learned from this effort will serve to guide policy-making, formal planning processes, long-term programming, and align district funding with community priorities. This plan lays the foundation of a longer journey with a commitment to ensure the work we are doing meets the aspirational needs of our community.

THPRD is grounded in public service and believes the outcomes of community visioning will be better policies, projects, and decisions – rooted in the needs of the very people we serve.

Community Visioning Goal Areas

This plan is built upon and reflective of a wealth of community-driven aspirations and perspectives. We collected more than 12,500 ideas during the public outreach phase. These responded to

both current challenges and shared forward-looking thoughts. Every contribution has been invaluable and directly inspired these **four overarching goal areas**:



Welcoming and Inclusive

Combines a range of ideas centered on building community, expanding the role of THPRD in people's lives, minimizing or eliminating barriers to participation in THPRD's services, expanding staff capacity, and building partnerships and community relations.



Play for Everyone

Reflects all the ways people (and their nonhuman family members) want to play, move and interact with THPRD, including participation in classes, activities, exercise, and sports; play in creative parks and playgrounds with imaginative new features throughout the year.



Accessible and Safe

Represents themes related to the overall maintenance of facilities and equipment and the ability of all THPRD residents to access their THPRD amenities safely. It also includes recommendations for ways to make facilities and programming more enjoyable and financially accessible for everyone.



Preserving Natural Spaces

Includes community ideas that envision opportunities for people to be in and enjoy nature. It is also representative of comments on trails – for recreation, travel, interaction with animals, and regional connection—preserving our shared natural spaces and educational opportunities in nature.

Collectively, these goal areas form the anchoring pillars of this Vision Action Plan. These will also help THPRD look forward to serving a growing, multigenerational, and multicultural population. Each goal area is further organized into themes with associated actions and strategies for THPRD.

The information herein is intended to be useful to many audiences. To that end, we first provide an overview of the community visioning

timeline, followed by a snapshot of the work accomplished in each phase. And finally, we present the Vision Action Plan with associated actions under each goal area.

Whether you are new to the region, a lifelong resident, or considering THPRD as your new home – we are glad you are here and thrilled to present this co-produced vision.

Community Visioning Timeline



Phase 1

Preparation

**Oct 2018-
May 2019**

Set the stage for a successful visioning process. Lay the foundation to begin the outreach in the spring and summer seasons.

Phase 2

Outreach + Engagement

June-Oct 2019

Build the support for a co-produced vision through extensive multicultural public outreach. Intentionally partner with community-based organizations to reach beyond our existing audience.

Phase 3

Action Teams

Nov-Dec 2019

Bring cross-discipline teams together, organized around identified overarching goal areas. Refine collected community input and develop a robust set of ideas and recommendations for a community review survey.

What is a Community Vision Plan?

Community vision helps THPRD improve access to a healthy, active lifestyle for all. THPRD will use community feedback to identify specific actions that will inform a future strategic plan. This plan will influence programming, funding, and strategic planning and serve as a touchstone for the Board of Directors and staff.

Community Visioning Timeline



Phase 4

Community Review

Feb-April 2020

Engage THPRD public through a multilingual community review survey created from the work of the Action Teams.

Phase 5

Vision Action Plan

April-Aug 2020

Work with the Visioning Task Force to develop a foundational vision, the Vision Action Plan to help guide THPRD work for years to come.

Why is this important now?

Ours has always been a diverse community. And it's important to us that we meet its diverse needs. At THPRD, we value community feedback as we strive to be leaders in innovation and offer better park and recreation services for all. The visioning process today will help shape the future of the park district tomorrow.

Vision Action Plan Phases

Phase 1: Preparation

This phase was critical to set the stage for a successful visioning process. To conduct extensive cross-cultural public engagement, we framed our work through several guiding principles.

Guiding Principles

- **Engaging underserved populations:** We will prioritize meaningful engagement with the historically underserved and the often marginalized. Our outreach and engagement efforts must be accessible to include voices and perspectives from underserved areas and populations.
- **Building trust through multicultural engagement:** With a commitment to meet communities in their “natural gathering spaces,” we recognize that communities of color are experts of their own lived experiences, and effective engagement strategies center cultural awareness and respect.
- **Intentional partnerships:** We will foster new and strengthen ongoing partnerships with fellow public agencies, local community-based, faith-based, public health organizations, disability groups, and more.
- **Removing barriers:** THPRD is committed to providing “access for all.” We must identify barriers that low-income communities, communities of color, and individuals experiencing disabilities still encounter when trying to access our services and spaces.
- **Co-production:** Co-production breaks down the barrier between provider and user – helping create authentic collaboration between community volunteers and THPRD staff at every step. This commitment will help create equitable access, enhance cultural specificity, and increase participation.



Vision Action Plan Phases

Getting Started

Staff knew that we would need help pulling off a visioning process. A request for proposals was issued in early 2019 and a competitive search was conducted to find a public involvement firm to assist the district. JLA Public Involvement was selected to help develop the visioning process.

At the same time, recruitment began for a diverse pool of community volunteers to serve on the THPRD Visioning Task Force, and to help co-produce the community engagement.

Visioning Task Force

A dedicated volunteer group - the Visioning Task Force (VTF), was recruited to work together and lead outreach efforts. Their task: lead and help create public involvement strategies to meet communities where they are.

The THPRD Board of Directors officially appointed this thirteen-member task force in May 2019. The VTF brought together members of different ages (from high school students to retirees), ethnicities, geographic areas within THPRD, and of various professional backgrounds.



Their collective multilingual outreach skills in seven languages, including Amharic, ASL, English, Hindi, Tamil, Urdu, and Spanish, gave them the ability to capture unique stories and experiences of THPRD residents. Members represent a multigenerational, multicultural, and multiethnic park district.

Setting an Ambitious Goal

Starting with their first monthly meeting in May 2019, the VTF committed to flexible ways of public engagement and to build relationships with culturally-specific and community-based organizations. In a few short weeks, the project team trained the VTF members to effectively use a mix of traditional and creative bilingual (English and Spanish) engagement tools.

With an ambitious goal of reaching 10,000 people in five months, VTF members donated over 250 volunteer hours to surpass their original goal! Their participation in this work has served to include voices that may not feel empowered or authentically engaged to contribute to a vision that embraces expansive growth and is accountable and responsive to community input.

Vision Action Plan Phases

Phase 2: Outreach + Engagement (June - October 2019)

To create a vision action plan inclusive of many voices, this phase aimed to create space for community perspectives with a clear demonstration that public input will shape the outcome. We focused on ways to involve everyone, including those who may lack the agency or access to platforms to participate.

Being Intentional

Being intentional in engaging with historically left behind populations in public engagement processes transforms our understanding of what is possible. Different communities access and use parks and recreation services in different ways. To inspire a broad range of community responses, we asked two big-picture questions:

1 What do you want for the future of THPRD? Why?

2 What are your favorite activities to do with THPRD? How can they be improved in the future?



Vision Action Plan Phases

Community Engagement

Community engagement efforts prioritized identifying current community needs and challenges and gathered data to inform all THPRD services and programs. Using traditional and innovative engagement techniques helped connect with thousands of people at hundreds of meetings, activities, and events.

VTF members advised on a host of engagement strategies, including a comprehensive calendar inclusive of multicultural activities and events across the district, including underserved areas. Each member signed up for multiple outreach opportunities. Members also advocated for an approach designed to make participation easy and accessible.



Vision Action Plan Phases

Engagement Numbers:

Nearly
10,500
people reached

At events and activities, focus groups, partner meetings, and presentations to community partners, we reached thousands of people. We conducted targeted outreach at free food markets, senior housing facilities, and heard from members of the disability community. All told, these efforts resulted in connections with nearly 10,500 individuals across the district.

More than
12,500
ideas collected

Using multiple engagement strategies helped capture more than 12,500 inspirational and innovative ideas that reflect the rich diversity and creativity of our community. Outreach efforts were collaborative and led by VTF members with logistics and coordination provided by staff.

Events and activities:

117 engagement opportunities

Community feedback was collected through 117 engagement opportunities. These included a variety of multicultural events and activities, welcoming people of all ages, abilities, backgrounds, races, gender identity, and sexual orientations.

Engagement Tools

People communicate in different ways. To accommodate and include various styles, we used creative and tailored tools at each event. These were:

Intentional in-reach

All THPRD staff and volunteers had access to an online platform and comment boxes to share their input.



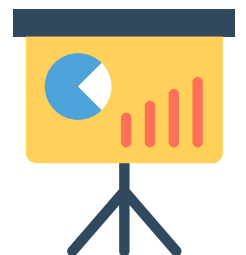
Project Mascot

THPRD spaces welcome a diverse range of visitors with something for everyone. And we wanted our engagement and outreach approach to carry this same spirit of inclusivity. With this in mind, the project team created a project mascot, **Visi, the playful park creature**. The inspiration for Visi came from the nature that surrounds us. Visi helped spark creativity, imagination, and fun conversations all summer long!



Community presentations

Presentations about community visioning were made to local jurisdictional and community partners, neighborhood associations, and boards and commissions that reached hundreds of individuals.



Vision Action Plan Phases

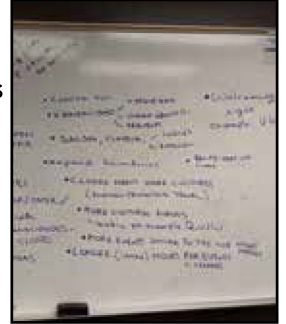
Engagement Tools Continued

In-person engagement : Focus Groups

VTF members and staff had thousands of one-on-one conversations with THPRD residents in multiple languages.



We partnered with Unite Oregon, a local community-based organization, to invite immigrants and refugees and communities of color to two multilingual focus groups. People from diverse heritages—Latinx, Middle Eastern, and South Asian participated in the focus groups. During these rich conversations, attendees shared their ideas and insights both as new and long-term residents of the district.



Creative Engagement

Charts to “share your vision for THPRD,” coloring sheets for children to draw “your perfect park,” and cards to capture written thoughts. Each tool was made available in English and Spanish. VTF members also walked amongst event attendees to connect with individuals that may not come to an engagement station.

Youth Engagement : Online Open House

Young people form nearly a third of the population in the region, and will be future THPRD stewards. Two high school VTF members led the co-creation of youth engagement strategies. Including youth perspectives in this process was critical. We achieved this through partnerships and presentations at nine Beaverton School District (BSD) schools and multiple THPRD afterschool programs to collect feedback from pre-school to high school aged youth.



Social media platforms were also utilized to share project information and opportunities for involvement. People were invited to write their vision on an “online sticky wall” and read what others had shared. This tool received nearly 1,000 individual comments.



Comment Boxes

THPRD residents had access to comment boxes and cards to share their suggestions and ideas. These were placed at all THPRD facilities, local libraries, and places of worship, local city and county buildings, businesses, and more. In total, over 40 boxes were made available across the district in easily accessible public and civic spaces.



Vision Action Plan Phases

Phase 3: Action Teams (November – December 2019)

Develop a robust set of ideas and recommendations for a community review survey



Immediately after the outreach phase, the project team identified common themes to organize public input under the overarching goal areas. This effort moved community visioning into phase three, the Action Teams phase. Inclusive committees called Action Teams were brought together with the intent to review, discuss, and distill community aspirations into a set of voteable actions for a public survey. Each team was focused on a different goal area. They met over a series of eight meetings in November and December 2019.

Nearly sixty individuals representing VTF members, THPRD board members, district and partner agency staff, and advisory committee members participated in the meetings. Their conversations focused on:

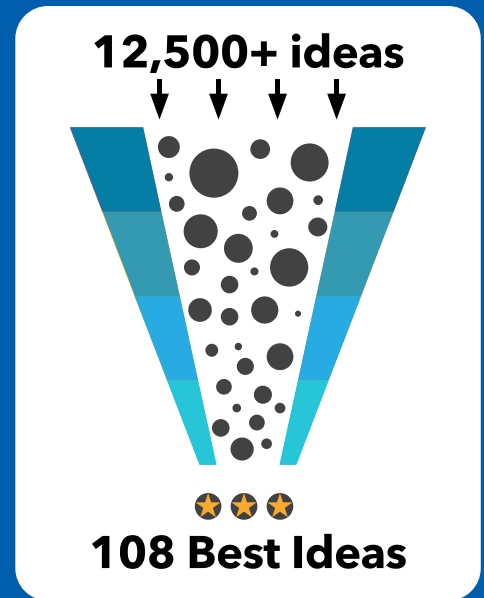
- **creating equitable access**
- **honoring community vision and feedback**
- **respecting the work of VTF**
- **using inclusive and community-friendly language**
- **proactively examining our assumptions**
- **crafting a community-owned vision for a twenty-first century park district**

Vision Action Plan Phases

VTF participation in this phase provided critical context and grounding information. An integral part of this phase's design was community volunteers working directly with subject matter experts and staff to sift through the thousands of comments received. Together, their work and conversations refined and developed a robust set of ideas for the blueprint of the vision plan. Having staff and task force members work together, in the early drafting, ensured that ideas are better rooted in community feedback. Several participants, including both the VTF members and staff, shared how unusual and successful they felt this model was.

The outcome of the Action Teams' work helped streamline more than **12,500 ideas** into the **"108 best of the best ideas."**

Action Teams distilling public input for community survey



Vision Action Plan Phases

Phase 4: Community Review (February - April 2020)

Engage community on the Action Teams' ideas and recommendations

The 108 ideas and recommendations developed in the Action Teams phase became part of a community review survey. The goal of the survey was to ensure we had accurately captured the best ideas from public input. The final survey design and list of actions were reviewed and approved by the VTF at their monthly meeting. In February 2020, the THPRD public was invited to review and vote for their favorite park and recreation ideas through a community review survey.

BSD youth who participated in the outreach and engagement phase were also invited to complete this survey. Presentations to local jurisdictional partners were also made.

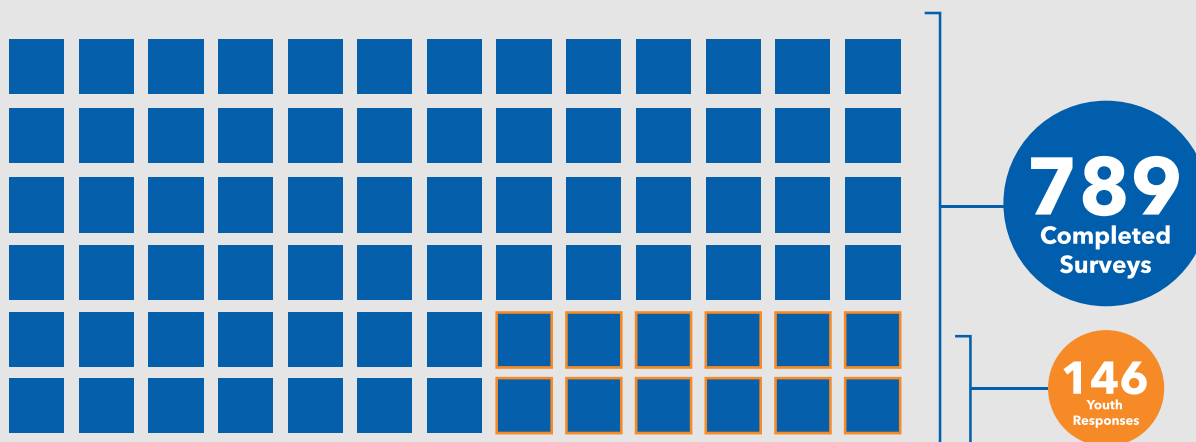
To reach multilingual audiences, the survey was made available in Arabic, Simplified Chinese, English, Korean, Spanish, and Vietnamese. Under each goal area, the public voted on their "Top 5 favorite ideas."

Just as the project team was preparing for extensive promotion, we entered the unprecedented global pandemic era. One month into the community review and following extended closures under the Stay Home, Save Lives order, communication efforts were rethought to design a virtual outreach strategy to garner responses. Here again, THPRD was able to activate community partnerships, collaborating and connecting with the district's many local partners.

Despite limited avenues and opportunities for promotion, targeted outreach demonstrated an engaged and invested community that genuinely cares about their park and recreation spaces. Likewise, the high volume of responses to a detailed four-page survey with an 80% completion rate, affirmed and assured the project team that the plan and ideas are moving in the right direction.

In two months, a total of 789 completed surveys, including 146 youth responses, were received.

Survey Responses



Vision Action Plan Phases

Phase 5: Vision Action Plan

All the efforts of community visioning led to where we are today - a Vision Action Plan. This vision will guide our planning and operations for years ahead. It is community-driven, validated by the survey responses, and confirmed through the Action Teams process. Thousands of collected ideas and aspirations are neatly arranged around four overarching goal areas.

The **108 actions** are grouped under **themes** and **strategies** that we will be implementing through ongoing and long-term THPRD work.



Actions per Goal Area



**Welcoming
and Inclusive**

28



**Play for
Everyone**

30



**Accessible
and Safe**

26



**Preserving
Natural Spaces**

24

108 Total Actions

Vision Action Plan

Welcoming and Inclusive

Diverse communities have always made this region their home and bring valuable contributions to the social fabric. According to recent demographic data, nearly one in three THPRD residents are people of color. And more than half of the communities of color are bilingual. People often face language and access barriers.

Throughout this process, public input revealed strong support for THPRD to be a welcoming partner and an inclusive service provider – connecting with and serving multicultural communities in creative and thoughtful ways. THPRD must also take steps to address existing inequities and plan for a growing population by providing neighborhood-level access to parks, facilities, and services in historically under-invested areas. People called for THPRD to expand services for underserved and underrepresented populations as we continue to grow and expand as an organization.

Our partnerships, spaces, workforce, and volunteers should reflect shared cultural values and reflect the population we serve. Developing outreach approaches that are inclusive and focus on intentional engagement with multicultural community groups helps promote THPRD to a diverse, engaged, and twenty-first century audience. Communities also want more transparency, accountability, and easier ways to access THPRD’s budget. The following are the ways THPRD will continue being **Welcoming and Inclusive**.

Host events and activities that bring people together

Actions:

- Culturally-specific & LGBTQIA inclusive events
- Accessible & diverse events for all ages
- More community markets and bazaars
- Central gathering space for large events
- Help with transportation to events from underserved areas
- Easier ways to rent THPRD spaces



Ensure that parks and facilities are welcoming

Actions:

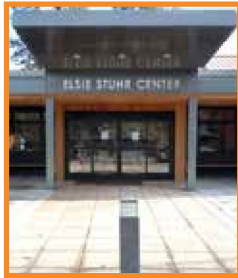
- Staff & volunteers who reflect the community
- Spaces that reflect shared cultural values
- Welcoming & inclusive spaces for people of all races, gender identity, ability & sexual orientation



Expand services

Actions:

- Facilities in underserved & growing areas
- Clear benefits to opt-in to THPRD's in-district services



Promote THPRD to a diverse audience

Actions:

- Mobile app to navigate THPRD services & facilities
- Easy ways to understand THPRD's budget
- Direct engagement with youth & seniors



Build partnerships and community relations

Actions:

- Expand community workshops & sessions
- Partner with community groups & service providers
- Low-cost resources for nonprofits
- Community involved & collaborative decision-making
- Intentional engagement with diverse community groups



Increase staff capacity and satisfaction

Actions:

- Welcoming and culturally responsive staff
- More training and resources for staff & volunteers
- Career development opportunities through THPRD
- More volunteer and internship opportunities



Bring people together through food

Actions:

- Expand locally-sourced food options at events
- More food at events & activities
- Easy & accessible grilling in parks
- Sell alcohol at selected events



Vision Action Plan

Play for Everyone

THPRD is committed to improving access to a healthy and active lifestyle for all. As a growing park district, it is essential to be responsive to evolving community needs and provide year-long access to more programs and activities. People of all ages, abilities, cultures, interests, and backgrounds must be able to come together, play, and explore through more avenues and opportunities. Active exercise must be encouraged to improve the physical and mental well-being of all residents in many environments (indoors and outdoors).

Within THPRD boundaries, people of color, people with disabilities, seniors, and low-income communities in underserved areas can still lack access to water-play and related recreational activities. To better serve and increase access to high-quality services for all residents, it has never been more important to rethink and reimagine the role of THPRD in people's lives. It is crucial to be receptive to emerging needs and develop a comprehensive, diverse, and equitable portfolio of programs, services, and classes. All people, including individuals with disabilities and their families, must be able to use and feel welcome in all our spaces, parks, facilities, and play areas. The district must also plan more neighborhood dog runs and invest in off-leash dog areas when developing new parks.

Communities envision parks and spaces that are multigenerational, allow for all-season play, have a distinct character, and celebrate a shared identity. The district will champion and provide **Play for Everyone** in the following ways.

Encourage Exercise

Actions:

- Outdoor exercise equipment
- Extend gym hours

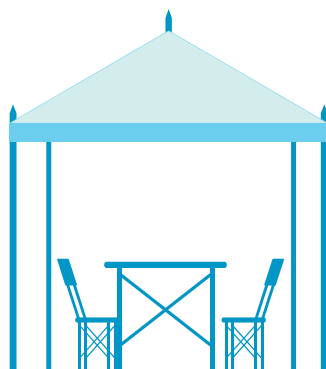


Offer a mix of playground designs and amenities

Actions:

- Creative & themed playgrounds & features
- Nature play options in parks
- Drop-in activities that build community connections
- Multi-generational parks with features for everyone
- More all-weather play opportunities

Space for community groups



More opportunities for dogs and other nonhuman family members

Actions:

- More pet & animal events
- Fenced, off-leash areas for dogs



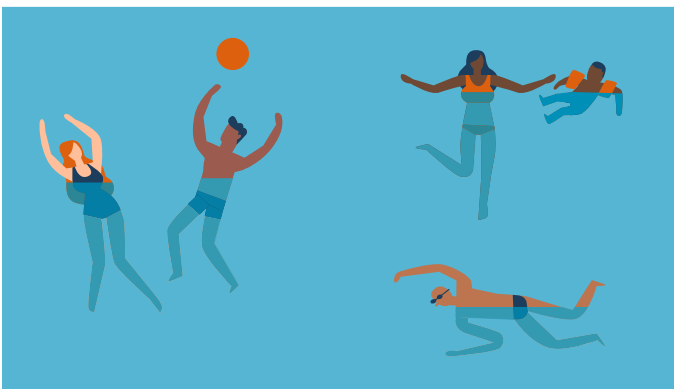
Accessible play areas for people with disabilities



Encourage water recreation and play

Actions:

- More swim classes & times
- More water play & recreation
- More splash pads



Encourage active sports

Actions:

- Soccer areas in neighborhood parks
- Organized drop-in games in parks
- Expanded recreation & drop-in sport options
- Flexible sports areas for emerging sports
- Dedicated mountain biking track
- Sports equipment libraries
- Play equipment for all sizes & heights



Provide classes and activities for all ages, interests, and abilities in a variety of topics

Actions:

- Flexible family-friendly classes & activities
- Childcare during classes
- Classes and activities for all ages, abilities & interests
- Diverse options for summer & after school camps
- Culturally-specific classes & activities
- Classes available in different languages
- New activities & classes based on current trends
- Art, music, & dance classes
- Science, life-skills, & learning based classes



Accessible and Safe

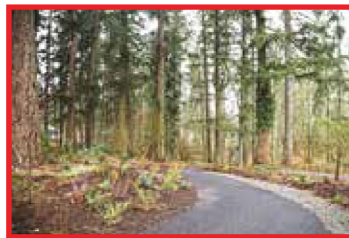
Access to safe and well-maintained parks and recreation services play a critical role in our residents' health and connectivity. Parks, play areas, and recreation activities build community and serve as connection points. Input from community members emphasized the need for everyone to access all THPRD spaces safely. Safety includes a range of features, from clean and updated amenities to well-lit parks, trails, recreation areas, and fields. Accessibility prioritizes expanded access and participation through increased financial aid for seniors, people with disabilities, and low-income individuals and families who may need it most. A user-friendly registration system and an improved web presence will also serve to make THPRD services and programs more visible and easier to sign up for.

Now more than ever, regardless of geographic location, all THPRD residents must be connected, be able to move around, and have safe access to their parks and recreation spaces. THPRD must continue working in concert with local jurisdictional partners to connect more people to their neighborhood parks and trails without cars. To ensure all residents feel that they belong, and all THPRD spaces are **Accessible and Safe** for everyone, community vision helped identify the following actions.

Maintain parks and facilities

Actions

- Clean & update parks, paths, play equipment & facilities
- Remodel & update pools as needed



Provide more seating and shade

Actions

- Shade & cover in parks & play areas
- Accessible benches in parks & trails



Keep parks and facilities safe

Actions

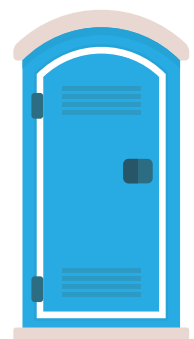
- Security features in parks & facilities
- Increase park patrol presence
- Involve community for safer & well-maintained parks
- Kid-friendly materials & surfaces in playgrounds
- Play areas with clear lines of sight



Provide more restrooms and changing spaces

Actions

- More permanent & portable restrooms
- More wheelchair accessible restrooms
- Accessible & gender-neutral changing spaces



Provide accessibility to all parks, facilities, and spaces

Actions

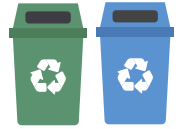
- Update spaces to meet accessibility needs
- Accessible benches in parks & trails
- Accessible & gender-neutral changing spaces & spaces



Provide trash, recycling and waste management solutions

Actions

- More trash cans, recycling & compost options



Increase well lit areas

Actions

- Better lit spaces, including parks, trails, facilities & fields



User-friendly registration system



Actions

- More user-friendly online registration system

Increase financial assistance



Actions

- Expand financial assistance program
- Additional sales & discounts

Make it easier to get to and find parks, facilities and trails

Actions

- Easier access to parks, facilities & parking areas
- Improve signage to help people find facilities & trails
- Accessible & visible signage in different languages



Provide a more connected trail system

Actions:

- Connect to regional trail systems
- Parks, trails & facilities connected to transit lines
- Connect trails to places where people live & work



Ensure designated dog areas in parks

Actions:

- Waste bags near dog areas
- Enforcement of rules on leashed dogs & waste cleanup



Vision Action Plan

Preserving Natural Spaces

THPRD invites people to enjoy nearly 70 miles of hard- and soft-paved trails and more than 1,500 acres of natural area. Residents explore forests, lakes, streams, birds, and other wildlife while still being in the city. Among district residents, natural spaces are cherished, and maintaining existing resources while preserving for future generations is a shared community goal. Community members also value increased trail connectivity between THPRD and regional trail systems to promote healthy connections between nature and people.

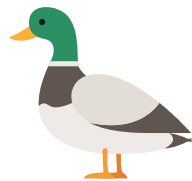
Yet, public feedback also revealed a somewhat unequal distribution of these resources. Disparities and lack of access can occur due to various reasons, including language, ability, and geographic location within district boundaries. To answer the question: What would it look like for all THPRD residents to have equal access to green spaces? We must design a more equitable interconnected system. THPRD must be an active partner against systemic racism and bridge the access gap in the outdoors. All people, especially underserved residents, people of color, people with disabilities, and low-income communities, must have equitable access to THPRD's trails and natural areas.

As we look to the future, the effects of climate change are already being felt in our region. It is critical to adapt existing practices to mitigate these ongoing impacts. Public input envisions THPRD as a leader in developing a proactive local and regional response to climate change. Sustainability, commitment to reducing carbon footprint, planting trees better suited to a warming planet - these and more must become ongoing strategies in THPRD's toolkit in being a responsible steward of district natural resources. Community vision supports a focus on developing and leading environmental responsibility and climate-resilience by **Preserving Natural Spaces**.

Preserve and expand natural areas

Actions

- Preserve & expand wildlife habitat & trees
- More opportunities to see & experience wildlife



Provide opportunities for people to connect with nature

Actions

- Accessible places to rest, relax & enjoy nature
- Places for quiet & solitude in nature
- Guided & self-guided activities to explore nature



Expand access to community gardening



Be a leader in responding to climate change

Actions:

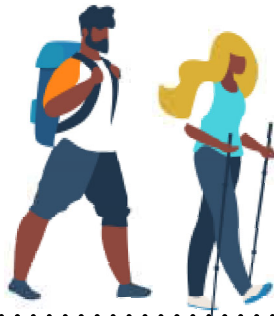
- Be a leader in responding to climate change
- Reduce THPRD's carbon footprint



Maintain existing trails



Equitable access to natural areas



Provide more and preserve existing green spaces

Actions:

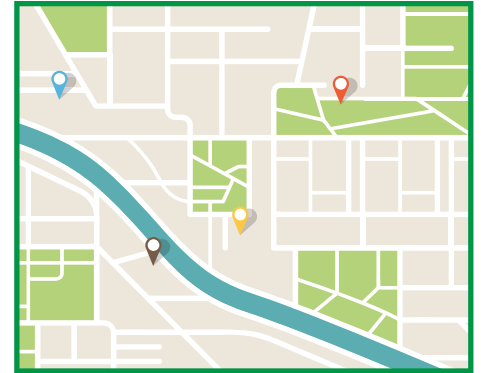
- Preserve green spaces
- Remove invasive weeds
- Limit pesticide use in parks & landscaping
- More gardens for enjoyment (like botanical or sensory gardens)



Create a more connected and varied trail system

Actions:

- Easier ways for everyone to discover THPRD's trails
- Provide trails for different activities, abilities & uses



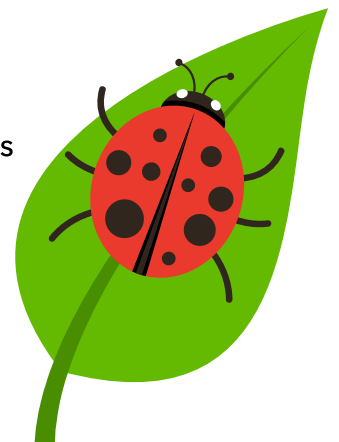
Integrate indigenous cultural practices in landscaping



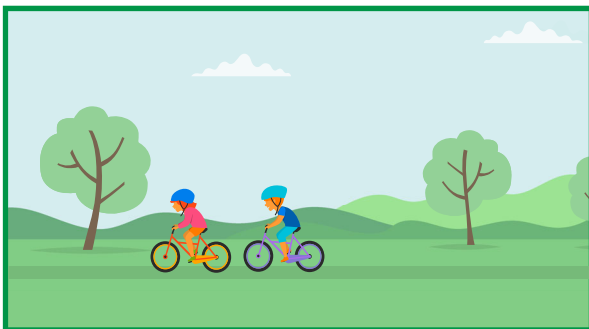
Opportunities to recreate in natural areas and learn about plants and nature

Actions:

- Expanded access to Nature Centers & Nature Mobiles
- Designate "off path" natural play areas
- Ways to access creeks & ponds
- More nature & outdoor programming for all ages & abilities
- More nature educational programming



Acquire more parkland





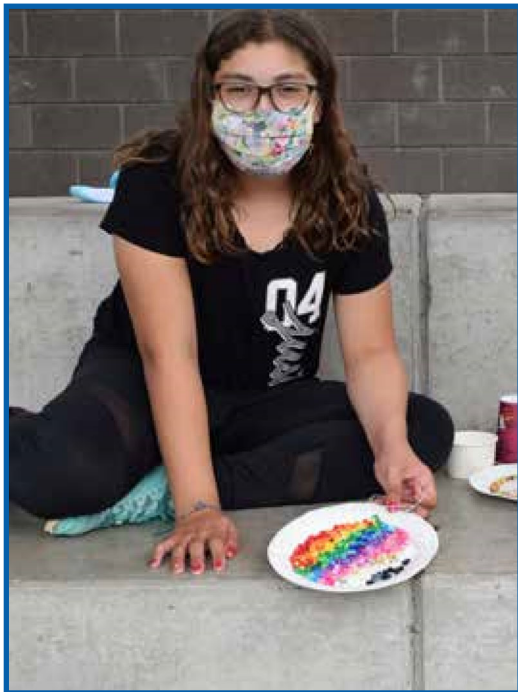


Impact of the COVID-19 Pandemic

In March 2020, the COVID-19 pandemic took hold in Oregon. This happened soon after the launch of the visioning community review survey. As THPRD staff, we feel it is significant to acknowledge the pandemic's effects on this project and district operations.

Financial Impacts

All THPRD buildings were closed to the public in mid-March. As result, the district experienced a significant reduction in workforce. THPRD's current workforce represents about 28% of the positions we would expect to have at this time. Never would we have imagined that programs would be closed for five months. As we look toward welcoming communities back, we know it will take several more months for all our amenities to be fully functional. At the time of this writing, the district projects a \$10.6 million reduction in our annual budget. We also know the impact will likely grow as the pandemic continues.



 **TUALATIN HILLS**
PARK & RECREATION DISTRICT

REOPENING RULES

<h3>Please Sign In</h3>  <p>Public Health may use your information to contact you if someone who visits this business tests positive for COVID-19.</p>	<h3>Masks Required</h3>  <p>Masks or face coverings are required for everyone five and older inside THPRD buildings.</p>
<h3>Keep 6 ft. apart</h3>  <p>Stay 6 feet away from others. Don't gather in groups.</p>	<h3>Clean your hands</h3>  <p>Use soap and water for at least 20 seconds. Or use hand sanitizer made with at least 60-95% alcohol content.</p>

Maximum Occupancy

Facility rules reopening sign

Please clean equipment before and after use



Help prevent the spread of COVID-19 and sanitize equipment before and after use

Visit www.thprd.org for more information



Sanitize equipment reopening sign

Impact of the COVID-19 Pandemic

Operational Changes

The pandemic has also transformed THPRD's operational procedures. Face coverings are now a part of our everyday apparel. Various park amenities were also closed to the public for months. Health, safety, and cleaning requirements have been changing. New personnel policies supporting remote working, flexible schedules, COVID-19 reporting, and health and safety requirements – have had to be quickly devised, implemented, and updated as state rules and guidance has evolved during this time. To continue serving the community, a "virtual recreation center" was designed to offer FREE online content.

Moving Forward

As the VTF and the staff reflect on this vision action plan's timing, we are humbled by and grateful for the wealth of the comprehensive community input on shared values and priorities.

The district will, undoubtedly, look different coming out of the pandemic, and we know the financial constraints and limitations might be even higher. Yet, at the same time, we have a road map to follow, and a richer, deeper understanding of what matters most to those we serve. Most of all, we are profoundly thankful to be able to plan and rebuild at this important moment – fully informed by our community's vision.



Systemic Racism: Embracing Lasting Change

In the midst of the global COVID-19 pandemic, there has been a nationwide call to action to address systemic racism and injustice in response to the murder of George Floyd in Minneapolis. While Mr. Floyd's death was deeply shocking, it was unfortunately not surprising. It is yet another example of the disparate treatment experienced by people of color every day in our nation. Now more than ever, it is critical to listen to all voices and work together to root out systemic racism and injustice.

“Let me be clear about THPRD’s values: we stand together, in solidarity with the Black community, and with all People of Color, to say we see you, we hear you, and we accept the responsibility to be an active partner in the fight against systemic racism and injustice.”

Doug Menke,
General Manager

These are not just words, but rather an articulation of THPRD's values and a commitment to necessary self-reflection and action. The following page has a few examples of ongoing THPRD projects. We understand this list is just a beginning, but we will continue to prioritize our commitment to diversity, equity, inclusion, and access, as we move forward. We are committed to achieving our community vision of ensuring that THPRD is a welcoming and inclusive place for everyone we serve.



Systemic Racism: Embracing Lasting Change

Prioritizing Services for the Underserved

The district received a grant from Washington County, funded through Federal CARES Act funds. Because of the county's generous support, THPRD is able to offer FREE mobile recreation programming to our community. Recreational programming includes free summer camps, the Nature Mobile, Wellness on Wheels for seniors, and Mobile Adaptive Programming for people experiencing disabilities. The district will also work with community partners to help fund their events.

Message Gardens

THPRD identified two sites to create message gardens. These gardens offer the community a dedicated place to share positive messages of hope, inspiration, and purpose in the form of painted rocks. We wanted to use our public spaces to provide accessible sites for meaning, reflection, and shared values.



Message Garden at Evelyn M. Schiffler Memorial Park

Talking Walls

THPRD, in partnership with the Black Student Union at Sunset High School, is set to launch four distinctive murals. A talking wall is an expressive visual storytelling art form about socially relevant themes. This project also gives THPRD a chance to partner with Color Outside the Lines. This organization specializes in highlighting Black Indigenous People of Color (BIPOC) artists and will pair artists with students on the mural design. The Talking Walls will showcase our commitment to racial justice and solidarity.



Talking Wall mural created by Jenny Peng, student artist, supported by mentor and artist Edward Holmes, for the Sunset Park Sports Complex.

Summary

We understand that lasting social change is a journey that we will be on together for the rest of our lives. To truly achieve our community vision, we must dedicate ourselves to continually examining our policies, procedures, and practices through an equity lens to ensure we are truly able to live up to the values we uphold.

Moving the Vision into Action

Where Do We Go From Here?

The answer to where we are headed is much simpler than it seems ... we will use the information gathered through this process and continue working toward the goals outlined by the people we serve. Our focus will be:

- **Ensuring a Welcoming and Inclusive district;**
- **Providing Play for Everyone;**
- **Keeping things Accessible and Safe and;**
- **Continue Preserving Natural Spaces.**

This plan is meant to guide our policy-making and formal planning processes for the next 20 years. As we move to update the district's guiding documents such as the strategic plan and functional plans, the vision action plan will serve as a guiding light, interweaving public feedback into the documents that will help bring these visionary ideas to life.

Vision Plans Take Time to Implement

It takes time to achieve our aspirations. And remember, as we asked people for their input, we let them know the time horizon. This effort is meant to help guide the district's decision-making for many years. It will take time to achieve many of the ideas in this plan - but you can't create a plan for getting where you want to go if you don't have a destination in mind. The vision is our destination. It is the landing zone for the future of our park and recreation services. Yes, we will face challenges, especially with the economic setbacks brought on by the COVID-19 pandemic. But we now have an opportunity to evaluate our choices and better align them with the direction articulated in our community's aspirations.



How Will We Hold Ourselves Accountable?

Staff will report on our progress annually to the THPRD Board of Directors on the vision action plan. We will also share information and provide community updates. Finally, we will follow the example our founders laid out for us. To understand how to turn a vision into a reality - we need only look toward the example set by the people who helped create THPRD.

Visioning Task Force

Special Gratitude

Sustained volunteering commitments take time and energy and must be honored in the same spirit. A necessary first step for us in this process was to acknowledge that THPRD benefits from the individual and collective wisdom and experiences of the VTF. And to recognize the efforts, dedication, and culturally-informed knowledge of this group, the district

amended existing policy to offer annual THPRD membership to those serving on the VTF. Members had the option to choose from a General Pass (Household 3+) or a Single Deluxe Fitness Pass.

THPRD is deeply thankful to the many contributions of this exceptional group of community volunteers.

Visioning Task Force



VTF members with THPRD staff at their first meeting on May 16, 2019. **From left to right:** Ewnetu Tsegaw, Ronald L Ferguson, Reid Quiggins, Victor Sin, Holly Van Houten, Shreya Jain, Rachel Gowland, Kathi Karumbunathan, Richard Goldner, Nadia Hasan and daughter, Olivia Brown, Holly Thompson (THPRD), Ann Albrich, Jaspreet Chahal (THPRD); Not pictured: America Rodriguez

Visioning Task Force

A few words from VTF members:



"It was great to be part of the process of capturing community input which is integrated into a planning process at THPRD. It's been an amazing experience to see deeper community involvement in action. Shout out to THPRD staff, especially Jaspreet Chahal and Holly Thompson who coordinated this effort."

Ewnetu Tsegaw



"I had a wonderful time working on the Visioning Task Force. I enjoyed being a part of the process from start to finish, and it was rewarding to participate in the process of organizing all of the feedback we received in a clear way. I really enjoyed going out in the community, attending a variety of events, and meeting so many wonderful people who had great ideas and thoughts about THPRD's future."

Shreya Jain



"It was so exciting to engage with our community to ensure the vision for our parks incorporated all of our voices."

Nadia Hasan



"The visioning process gave me lots of chances to hear people's creative ideas for how to make parks in our community even better. While much has changed since those conversations took place, parks seem as important as ever for health, wellbeing, and spending time with family."

Holly Van Houten

A few words from VTF members:



"I've enjoyed the opportunity to participate in ensuring voices of our diverse community are heard. Parks and recreation should be accessible and inclusive to all and this process is the first step in identifying ways to create livability for so many."

Victor Sin



"Serving on the VTF was a very rewarding experience for me. I enjoyed reaching out to the voices of our community-at-large as they expressed aspirations for the future of THPRD."

Olivia Brown



"Being a part of the Visioning Task Force gave me the opportunity to interact and connect with so many new people, and it was amazing to be able to honor their stories and experiences while we worked to make a more inclusive and communal park district."

Kanthi Karumbunathan



"As a long time Beaverton resident and community member for the past 37 years, I was honored to be included as a member of this volunteer project. We worked closely together in collaboration to collect thousands of community ideas and suggestions. Special acknowledgement goes to the THPRD administration in providing logistical support to the team while maintaining a neutral, but supportive approach during this year long process. The efforts by our entire VTF represented a highly successful community outreach effort which more than met the stated mission of providing clear parameters that can be used in guiding the future long term directions of THPRD."

Richard Goldner

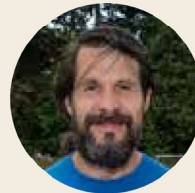
Visioning Task Force

A few words from VTF members:



"What a wonderful experience to be part of the Visioning Task Force, such a committed and caring group of people! I gained such valuable insights to our exceptional community. Thank you for the opportunity!"

Ann Albrich



"I have greatly enjoyed my time on the THPRD Visioning Task Force. Both the VTF and the THPRD staff were so welcoming, and it was exciting to learn about all the many programs and facilities that THPRD has to offer. My partner and I moved to Oregon just five years ago. Being relatively new to the area, this project provided an amazing opportunity for me to learn more about THPRD programs and events, but much more than that, it provided an opportunity to connect with the broader community and to hear from a variety of audiences as they shared their hopes for the future of the district. Whether it was a concert or an after school program, there was always a diverse audience that seemed more than willing to share their ideas, dreams, and wishes. I think through these efforts, and bringing it all together with the work groups, we have a strong plan moving forward that truly reflects the needs of our community. It has been a great project, with strong leadership, and I have been honored to be a part of it all."

Ronald L Ferguson



"Partnering with THPRD on this project was such an educational experience. My favorite conversations were with children. I heard all kinds of compelling suggestions from individuals under the age of twelve."

Rachel Gowland



"I loved experiencing different events in my community I wouldn't have otherwise engaged in, as well as hearing so many thoughtful ideas for the future of THPRD."

Reid Quiggins

Acknowledgements

THPRD Board of Directors

Ashley Hartmeier-Prigg, Board President
Heidi Edwards, Secretary Pro Tempore Director
Tya Ping, Secretary Director
Felicita Montebianco, Director
Wendy Kroger, Director

Former Directors: John Griffiths, Ali Kavarianian, and Todd Duwe

THPRD Management

Doug Menke, General Manager
Aisha Panas, Director of Park and Recreation Services
Christine Hoffman, Human Resources Director
Holly Thompson, Communications Director
Lori Baker, Director of Business Services
Jessica Collins, Executive Assistant

Former Directors: Keith Hobson and Geoff Roach

Action Team Participants

America Rodriguez, Visioning Task Force
Ann Albrich, Visioning Task Force
Ashley Hartmeier-Prigg, Board President
Brian Martin, City of Beaverton
Bruce Barbarasch, THPRD
Carine Arendes, Washington County
Chris Gaydos, THPRD
Christine Hoffmann, THPRD
Colin Perkin, THPRD
Cynthia Guajardo, THPRD
Danelle Hauther, THPRD
Emily Kent, THPRD
Ewnetu Tsegaw, Visioning Task Force
Felicita Montebianco, Director
Gery Keck, THPRD
Gretchen Gorman, THPRD
Heath Wright, THPRD
Heidi Edwards, Secretary Pro Tempore Director
Holly Van Houten, Visioning Task Force
Jeannine Rustad, THPRD
Juan Caez, THPRD
Julie Rocha, THPRD
Kantheni Karumbunathan, Visioning Task Force
Karin Madsen, THPRD
Keith Watson, THPRD
Kellyn Baez, Clean Water Services
Kristin Smith, THPRD
Lacey Townsend, Tualatin Soil and Water Conservation District
Liana Harden, THPRD

Lulu Ballesteros Jones, THPRD
Mark Pierce, THPRD
Melissa Marcum, THPRD
Mike Cero, THPRD
Mike Riedel, THPRD Parks and Facilities Advisory Committee
Nadia Hasan, Visioning Task Force
Olivia Brown, Visioning Task Force
Patty Brescia, THPRD
Rachel Gowland, Visioning Task Force
Reid Quiggins, Visioning Task Force
Richard Goldner, Visioning Task Force
Ronald L Ferguson, Visioning Task Force
Sabrina Taylor Schmitt, THPRD
Sam Scheerens, THPRD Nature & Trails Advisory Committee
Scott Wagner, THPRD
Sebastian Ford, THPRD
Sgt. Shawn Kramer, Beaverton Police Department
Sharon Hoffmeister, THPRD
Shreya Jain, Visioning Task Force
Steven Gulgren, THPRD
Tara Wilkinson, The Intertwine Alliance
Tim Bonnin, THPRD
Tricia Lance, THPRD Parks and Facilities Advisory Committee
Tya Ping, Secretary Director
Victor Sin, Visioning Task Force
Wendy Kroger, Director

Acknowledgements

THPRD Project Staff

Jaspreet Chahal, Project Lead
Holly Thompson, Project Director

THPRD Engagement Staff

Henry Chan, Graphic Designer
Jeannine Rustad, Planning Manager
Karin Madsen, Special Events Coordinator
Liana Harden, Engagement and Partnerships Specialist
Liz Eischen, Communications Specialist - Digital Engagement
Lulú Ballesteros, Cultural Inclusion Specialist
Many thanks are due to THPRD Special Events team for logistical support at each event.

Consultant Services

Allison Brown, JLA Public Involvement
Jessica Pickul, JLA Public Involvement
Darren Cools, JLA Public Involvement

Professional Services

Linguava Interpreters

Focus Group Partners

Cristina Palacios, Unite Oregon
Muwafaq Alkattan, Unite Oregon

Focus Group Participants

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Ahmed Alzubidi
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Ali Al Alazzawi
Anjabeen Ashraf
Annabelle Hussaini
Anushri Dhawan
Arnold Munoz
Delfina Andrade
Dolce Aluarado

Farahnaz Zaman
Fayda Abdulmunem
Griceldu Ramirez
Humberto Munoz
Humberto Rodriguez
Janet Munoz
Maryam Moussaoui
Premila Singh
Samira Al Jawahiry
Sarah Munoz
Zainab Yaseen

Organizations and partners that hosted a visioning conversation

Beaverton City Library
Beaverton Committee for Community Involvement
Beaverton Committee on Aging
Beaverton Visioning Advisory Committee
Cedar Hills Community Partner Organization (CPO)
Champions Too Steering Committee
City of Beaverton Human Rights Advisory Commission
City of Beaverton Mayor's Youth Advisory Board
Diversity Advisory Board
Garden Home Community Library
NWRESD Cascade and Pacific Academy
The Springs at Tanasbourne
THPRD Joint Advisory Committees
Westside Economic Alliance Subcommittee

Beaverton School District Schools

Aloha High School
Aloha Huber Elementary
Cedar Park Middle School
International School of Beaverton
Jacob Wismer Elementary School
Mountain View Middle School
Southridge High School
Vose Elementary
Westview High School
Special thanks to the BSD Administration and school staff for their support.

THPRD afterschool THRIVE Programs

Tualatin Hills Athletic Center
Cedar Hills Recreation Center
Conestoga Recreation & Aquatic Center
Garden Home Recreation Center

Outreach Events, Activities, and Meetings

- Vose Elementary 5K Run 2019
- Pride Social
- THPRD Volunteer Training #1
- Family Pride Dance
- Cascade Brewing Community Outreach Event
- Fanno Creek Family Ride
- THPRD Volunteer Training #2
- Summer Kick-Off & Concert
- Diversity Advisory Board Meeting
- Story Slam
- Volunteers Training, Camp Rivendale
- Westside Timbers 4v4 Tournament #1
- Westside Timbers 4v4 Tournament #2
- Family Fun Day
- Westside Economic Alliance Subcommittee
- Community Night + Summer Reading Kick-Off
- Abbey Creek Area Park Proposed Development
- Village Waterhouse HOA Board Meeting
- Superhero Autism Activity Day
- Pride Pool Party
- Longest Day of the Year Concert
- Pride in the Park
- Westside Shakespeare Festival
- Garden Home Library Expansion Celebration
- Human Rights Advisory Commission Meeting
- Red White & Blue Barbecue
- 4th of July Waterhouse Social Gathering
- 4th of July Concert Celebration
- Theater in the Park
- Balloon Rockets
- Beaverton Area Chamber of Commerce Expo
- THPRD Joint Advisory Committee Meeting
- Stars in the Park
- Nike Made to Play Field Day
- July Beaverton Night Market
- Highlands Park Neighborhood Meeting
- United Methodist Church Free Food Market
- Westview Twilight Track & Field Meet
- Picnic in the (Greenway) Park
- Party in the Park
- BEEverton Bee Fest
- Virginia Garcia Free Food Market
- Virginia Garcia Community Health Fair
- Summer Concert, Cedar Mill Park
- Big Truck Day
- National Night Out
- Greenway Park Concert
- Sexton Mountain NAC Movie Night
- Deaf Social
- All Ability Tri4Youth
- Beaverton Farmers Market Outreach #1
- THPRD Staff Appreciation Day
- Beaverton Committee on Aging Meeting
- South Beaverton Summer Fair
- Cedar Mill Farmers Market
- August Beaverton Night Market
- End of Summer Reading Lawn Party
- Fiesta en el Parque
- Raleigh Park Concert
- Wake up Beaverton: Back to School
- 2019 Bethany Village Summer Concert
- Flicks by the Fountain
- Vose Picnic
- Garden Home Mini Market
- Meet and Greet at EWRESD
- Stuhr Estate & Rummage Sale
- Pop-Up Dog Park & Doggie Paddle
- Ethiopian Community BBQ
- Beaverton Visioning Advisory Committee
- San Francisco Tienda
- Back to School Night at City Library
- Celebrating Indian Culture
- Welcoming Walk with Immigrants & Refugees
- Beaverton International Celebration
- Arabic Poetry Potluck
- Beaverton Farmers Market Outreach #2
- 2019 Beaverton Committee for Community Involvement Planning Summit
- Beaverton Half Marathon

Outreach Events, Activities, and Meetings

- Cedar Mill Cider Festival
- Beaverton Committee for Community Involvement
- PTO Presentation, Aloha Huber Park Elementary School
- Special Olympic Oregon Youth Games
- Input at afterschool program THRIVE #1
- Informal VTF outreach
- Back to School Night at Aloha High School
- Input at afterschool THRIVE program #2
- Input at afterschool THRIVE program #3
- Fall Native Plant Sale
- Health & Wellness Resource Fair
- Compassion Connect Free Clinic
- Input at afterschool THRIVE program #4
- Input at afterschool THRIVE program #5
- Input at afterschool THRIVE program #6
- Champions Too Steering Committee
- Student Input, Mountain View Middle School (AVID)
- Focus Group #1 w/ Unite Oregon
- Community Partner Organization (CPO), Cedar Hills
- Input at Cedar Hills THRIVE program #7
- Input at Cedar Hills THRIVE program #8
- Input at Cedar Hills THRIVE program #9
- Community Engagement at Bilal Masjid
- Student Input, Jacob Wismer Elementary School
- Student Input, International School of Beaverton (Middle School)
- Student Input, International School of Beaverton (High School)
- Focus Group #2 w/ Unite Oregon
- Mayor's Youth Advisory Board Meeting
- Student Input, Southridge High School (Leadership Class)
- Family Resource Fair
- Cedar Hills Fall Festival
- Cultural Book Fair
- Student Input, Scholls Heights Elementary School
- Student Input, Westview High School
- Student Input, Cedar Park Middle School (Grade 6 AVID)
- Student Input, Cedar Park Middle School (Grade 7 AVID)
- Student Input, Cedar Park Middle School (Grade 8 AVID)
- Cedar Hills Park Re-Opening

In addition to the individuals and organizations mentioned here, we are also grateful to the thousands of THPRD community members whose ideas and creativity helped inform this Vision Action Plan.



Appendix

Goal Area: Welcoming and Inclusive		
#	Actions	THPRD Strategies
Theme: Host events and activities that bring people together		
1.	Culturally-specific & LGBTQIA inclusive events	Host district-wide culturally specific events, age-specific entertainment and celebrations in locations that are accessible to all. Bring LGBTQIA-specific events hosted at THPRD. Create a central gathering space for large community events and include more community markets, bazaars, and swapping events. Offer transportation assistance to THPRD events from underserved areas; and help more people easily rent spaces and host their own events at THPRD locations.
2.	Accessible & diverse events for all ages	
3.	More community markets and bazaars	
4.	Central gathering space for large events	
5.	Help with transportation to events from underserved areas	
6.	Easier ways to rent THPRD spaces	
Theme: Bring people together through food		
7.	Expand locally-sourced food options at events	Create ways for people to come together through and around food. Partner with local vendors expanding ways to purchase food at events. Expand free food served at events, activities and camps. Help more people access grilling stations in parks. Sell alcohol at select age-appropriate events.
8.	More food at events & activities	
9.	Easy & accessible grilling in parks	
10.	Sell alcohol at selected events	
Theme: Ensure that parks and facilities are welcoming		
11.	Staff & volunteers who reflect the community	Ensure that THPRD's staff and volunteers reflect the community. Invest in spaces that reflect our cultural values, including safe and welcoming environments for all people, including people of color, people of all genders, sexual orientations and abilities.
12.	Spaces that reflect shared cultural values	
13.	Welcoming & inclusive spaces for people of all races, gender identity, ability & sexual orientations	
Theme: Expand services		
14.	Facilities in underserved & growing areas	Prioritize new facilities and enhance services in historically underserved areas. Plan park services for areas forecasted for future growth and complete new facilities in a timely manner. Incentivize opting-in to THPRD's services.
15.	Clear benefits to opt-in to THPRD's in-district services	
Theme: Build partnerships and community relations		
16.	Expand community workshops & sessions	Deepen THPRD's partnerships with different schools, community groups, businesses and companies, healthcare and service providers, and fitness organizations. Serve as leader in bringing different groups together. Coordinate with community-based organizations to offer diverse workshops and activities. Offer low-cost resources non-profit groups.
17.	Partner with community groups & service providers	
18.	Low-cost resources for nonprofits	

Theme: Increase staff capacity and satisfaction		
19.	Welcoming and culturally responsive staff	Hire and retain welcoming, friendly and multilingual staff. Continue to have staff that are helpful and culturally responsive. Offer more adaptive training and resources for all staff. Ensure that staff systems and facilities support a healthy workplace making THPRD a pathway for career development and a place where people want to work.
20.	More training and resources for staff & volunteers	
21.	Career development opportunities through THPRD	
22.	More volunteer and internship opportunities	
Theme: Promote THPRD to diverse audiences		
23.	Mobile app to navigate THPRD services & facilities	Create a mobile “app” to help people find information and navigate THPRD’s system for a personalize user experience. Make it easier to find information on THPRD website. Provide regular communication and marketing in different formats and languages with ways for people to opt-in to marketing. Find innovative ways to directly engage young people and seniors. Connect with diverse community groups through intentional outreach. Help more people better understand and access THPRD’s funding and budget. Continue involving communities in collaborative decision-making for better alignment of services and programs.
24.	Marketing & information in additional languages	
25.	Direct engagement with youth & seniors	
26.	Intentional engagement with diverse community groups	
27.	Community involved & collaborative decision-making	
28.	Easy ways to understand THPRD’s budget	

Goal Area: Play for Everyone		
#	Actions	THPRD Strategies
Theme: Provide classes and activities for all ages, interests, and abilities in a variety of topics		
29.	Flexible family-friendly classes & activities	Schedule classes so family members can participate at the same time in different classes. Develop specialized classes and activities that offer more opportunities for people of all ages, abilities and interests. Provide culturally specific and multilingual classes and activities. Continually develop a comprehensive, diverse, and equitable portfolio of classes with fun, new and popular activities based on current and emerging trends. Introduce creative options including, dance, art and music class options for all ages, skill-levels, and interests. Add classes that offer science, life-skills training and learning based opportunities.
30.	Childcare during classes	
31.	Classes and activities for all ages, abilities & interests	
32.	Diverse options for summer & after school camps	
33.	Culturally-specific classes & activities	
34.	Classes available in different languages	
35.	New activities & classes based on current trends	
36.	Art, music, & dance classes	
37.	Science, life-skills & learning based classes	

Appendix

Theme: More opportunities for dogs and other nonhuman family members		
38.	More pet & animal events	Consider fenced dog parks in future park developments. Continue to add smaller neighborhood dog fenced runs in parks. Provide more opportunities to interact with animals (other than dogs).
39.	Fenced, off-leash areas for dogs	
Theme: Space for community groups		
40.	Space for community groups	Be responsive to community needs and host support groups or 'drop-in' spaces for people to connect and build community.
Theme: Accessible play areas for people with disabilities		
41.	Accessible play areas for people with disabilities	Ensure that all people experiencing disabilities feel welcome and can access all spaces, parks, facilities, and play areas. Designate dedicated play time in playgrounds for children experiencing disabilities. Host intentional social gatherings that welcome people of all abilities.
Theme: Encourage Exercise		
42.	Outdoor exercise equipment	Identify easy ways for people to access exercise equipment through installation of free equipment in parks. Extend gym hours to accommodate different user schedules.
43.	Extend gym hours	
Theme: Encourage active sports		
44.	Soccer areas in neighborhood parks	Encourage active sports for all by adding temporary goal posts and areas to play soccer in neighborhood parks. Create ways for unscheduled play by providing drop-in options for organized games in neighborhood parks and more competitive sports leagues at THPRD facilities. Offer individual registration for drop-in sports at centers vs. team only registration. Continue to bring more competitive sports leagues. Keep up with emerging sports trends by offering evolving spaces to meet current needs. Plan for a dedicated, looped trail for mountain biking and actions sports. Help people access play equipment through sports libraries and add different sized infrastructure in parks to stay active.
45.	Organized drop-in games in parks	
46.	Expanded recreation & drop-in sport options	
47.	Flexible sports areas for emerging sports	
48.	Dedicated mountain biking track	
49.	Sports equipment libraries	
50.	Play equipment for all sizes & heights	

Theme: Encourage water recreation and play		
51.	More swim classes & times	Connect more people to pools and water recreation through increase number of swim classes and times for all ages and abilities. Add more water play options like splash pads across the district.
52.	More water play & recreation	
53.	More splash pads	
Theme: Offer a mix of playground designs and amenities		
54.	Creative & themed playgrounds & features	Introduce creative or musical play equipment in parks. Plan parks with a unique identity like special themes, challenging play features, and more. Incorporate more nature play in parks like climbing trees, rocks and logs. Provide fun ways for everyone to explore our parks. Design more multi-generational community parks with features for all ages and abilities. Plan for more all-weather and all-season play opportunities.
55.	Nature play options in parks	
56.	Drop-in activities that build community connections	
57.	Multi-generational parks with features for everyone	
58.	More all-weather play opportunities	

Goal Area: Accessible and Safe		
#	Actions	THPRD Strategies
Theme: Maintain parks and facilities		
59.	Clean & update parks, paths, play equipment & facilities	Keep existing parks, paths, play equipment and facilities clean and well-maintained and cared for. Periodically remodel and update pools as needed.
60.	Remodel & update pools as needed	
Theme: Keep parks and facilities safe		
61.	Security features in parks & facilities	Add more security features and emergency call stations to help people feel safe, and make it easier to report issues or concerns. Design play areas with lines of sight to ensure kids are safe. Use child-friendly materials and surfaces in play areas. Engage communities and encourage participation and stewardship to help keep neighborhood parks safe and well-maintained. Increase Park Patrol staff and consider overnight monitoring of parks high incidence of vandalism. Train staff in mental health crisis intervention.
62.	Increase park patrol presence	
63.	Involve community for safer & well-maintained parks	
64.	Kid-friendly materials & surfaces in playgrounds	
65.	Play areas with clear lines of sight	
Theme: Provide more restrooms and changing spaces		
66.	More permanent & portable restrooms	Ensure increased access to more permanent (where feasible) and portable restrooms in parks, facilities, and amenities. Add more restrooms that are wheelchair accessible and user-friendly for all ages.
67.	More wheelchair accessible restrooms	
68.	Accessible & gender-neutral changing spaces & showers	

Appendix

Theme: Provide accessibility to all parks, facilities, and spaces		
69.	Update spaces to meet accessibility needs	Plan for and implement accessibility improvements to update all parks, facilities, and trails.
Theme: Provide more seating and shade		
70.	Shade & cover in parks & play areas	Provide more trees, shade and cover in parks and play areas. Ensure seating and play areas are accessible to all including people experiencing disabilities.
71.	Accessible benches in parks & trails	
Theme: Provide trash, recycling and waste management solutions		
72.	More trash cans, recycling & compost options	Ensure an adequate number of trash receptacles, recycling areas, and waste management solutions at events, parks, and facilities. Adopt ecological, environmentally friendly options and foster an attitude of community involvement, responsibility, and volunteerism.
Theme: Increase well lit areas		
73.	Better lit spaces, including parks, trails, facilities & fields	Enhance safety through well-lit outdoor spaces, including park entrances, trails, parking areas, playgrounds, and sports fields/courts. Increase lighting options around trail crossings and transit areas for commuters and users to feel safe throughout the year.
Theme: User-friendly registration system		
74.	More user-friendly online registration system	Improve the class and activity registration systems that offers a user-friendly experience. Increase the number of spots per class for popular classes.
Theme: Increase financial assistance		
75.	Expand financial assistance program	Offer more discounts and programs at reduced fees. Increase financial aid and reduced fee options for seniors, people with disabilities, and low-income individuals, and families. Designate more free times/ days and add discounts on classes with lower sign-ups.
76.	Additional sales & discounts	

Theme: Make it easier to get to and find parks, facilities and trails

77.	Easier access to parks, facilities & parking areas	Make it easier for all people to access parks, paths and parking areas throughout the district. Support multi-modal access to parks and facilities by providing bike storage and electric vehicle charging stations. Make parking easier, especially for people with mobility aids or strollers. Better connect all residents to parks and facilities with clear wayfinding signage. Include visible interpretive multilingual signage to and along trails, parks and facilities throughout the district.
78.	Improve signage to help people find facilities & trails	
79.	Accessible & visible signage in different languages	

Theme: Provide a more connected trail system

80.	Connect to regional trail systems	Continue efforts to interconnect THPRD's trail system to other regional trail systems. Work in concert with partner governments and local jurisdictions to create better connections between trails and places where people live, work, and play.
81.	Parks, trails & facilities connected to transit lines	
82.	Connect trails to places where people live & work	

Theme: Ensure designated dog areas in parks

83.	Waste bags near dog areas	Add more waste bag stations near designated dog areas. Keep dog and children play areas separate. Enforce rules on leashed dogs and waste management.
84.	Enforcement of rules on leashed dogs & waste cleanup	

Goal Area: Preserving Natural Spaces

#	Actions	THPRD Strategies
Theme: Preserve and expand natural areas		
85.	Preserve & expand wildlife habitat & trees	Prioritize the preservation and expansion of wildlife habitats, greenbelts, and animal corridors. Provide more opportunities to see and experience wildlife in natural areas that sustain both people and wildlife. Make it easier for animals to move through and to natural areas by creating dedicated spaces for wildlife movement. Ensure the preservation of forests and big trees to promote a healthy ecosystem. Be mindful of developments that affect existing natural habitats.
86.	More opportunities to see & experience wildlife	

Appendix

Theme: Be a leader in responding to climate change		
87.	Be a leader in responding to climate change	Play a leadership role in developing an active response to ongoing climate change impacts. Proactively plant trees and plants that are suitable for a warming planet. Continue to design parks and trails to address climate change concerns. Prioritize sustainability and set goals to reduce THPRD's carbon footprint.
88.	Reduce THPRD's carbon footprint	
Theme: Provide more and preserve existing green spaces		
89.	Preserve green spaces	Preserve open spaces that promote healthy connections between nature and people; provide green spaces close to where people live. Offer ways for people to plant trees (like an 'adopt a park' tree planting program). Continue to remove invasive plants and limit the use of pesticides in parks and landscaping. Plan for decorative gardens for enjoyment like botanical, sensory gardens, or sculptural gardens that incorporate and celebrate local art and culture.
90.	Remove invasive weeds	
91.	Limit pesticide use in parks & landscaping	
92.	More gardens for enjoyment (like botanical or sensory gardens)	
Theme: Expand access to community gardening		
93.	Expand access to community gardening	Expand and add community gardens throughout the district. Reach out and work with community based organizations to increase community gardening access and education to underserved communities.
Theme: Provide opportunities for people to connect with nature		
94.	Accessible places to rest, relax & enjoy nature	Provide places to rest, relax and enjoy nature with others and spaces that offer quiet and solitude in nature. Create opportunities for guided and self-guided wildlife walks and other activities to explore natural areas.
95.	Places for quiet & solitude in nature	
Theme: Maintain existing trails		
96.	Maintain existing trails	Care for and enhance THPRD's existing trail system.
Theme: Create a more connected and varied trail system		
97.	Easier ways for everyone to discover THPRD's trails	Collaborate with community groups to help more people discover THPRD's trails. Increase interconnected and varied trails for different activities, abilities and uses (like walking, hiking, and running).
98.	Provide trails for different activities, abilities & uses	

Theme: Equitable Access to natural areas		
99.	Equitable access to natural areas	Ensure equitable access to natural areas for all people especially people of color and underserved communities throughout the district.
Theme: Opportunities to recreate in natural areas and learn about plants and nature		
100.	Expanded access to Nature Centers & Nature Mobiles	Expand access to Nature Centers and Nature Mobiles in all areas of the district. Designate places to play and explore in natural areas that are "off path." Consider ways to increase access to rivers, creeks and ponds. Increase year-round outdoor programming for all interests, ages and abilities, especially for children. Add multilingual signage and interpretation to learn about plants and nature. Develop ways to expand nature educational programming and activities in natural areas. Provide classes or opportunities to learn more about sustainability and gardening.
101.	Designate "off path" natural play areas	
102.	Ways to access creeks & ponds	
103.	More nature & outdoor programming for all ages & abilities	
104.	Guided & self-guided activities to explore nature	
105.	Multilingual signs about plants & nature	
106.	More nature educational programming	
Theme: Integrate indigenous cultural practices in landscaping		
107.	Integrate indigenous cultural practices in landscaping	Consider and respect history and culture when planning landscaping and plantings. Engage Tribal Traditional Ecological Knowledge in decision-making about land and water use.
Theme: Acquire more parkland		
108.	Acquire more parkland	Expand THPRD boundaries by acquiring more land for parks and amenities through annexation.

